



## Gender Pay Gap Statement under SECP's Circular 10 of 2024

Following is gender pay gap calculated for the year ended December 31, 2024;

- i. Mean Gender Pay Gap: -8%
- ii. Median Gender Pay Gap: -77%

\*The statement is issued in compliance of SECP Circular No.10 of April 17, 2024 regarding disclosure of gender pay gap data in annual report.

A handwritten signature in blue ink, appearing to read 'Amjad Waqar', written over a horizontal line.

Amjad Waqar  
Chief Executive Officer

TPL Trakker Ltd.  
Plot No. 1, Sector # 24, near Shan Chowrangi,  
Korangi Industrial Area, Karachi - 74900

☎ +92-21-34390300-5  
✉ info@trakker.com.pk  
🌐 www.tpltrakker.com